

The HUES LGBTQ+ mentoring program is designed to bolster community engagement and provide identity-development and engagement opportunities to ASU's lesbian, gay, bisexual, transgender, queer and intersex (LGBTQ+) communities. HUES is open to any LGBTQ+ ASU student. One-to-one peer mentoring and a reflective community blog project, augmented by personal development and social engagement programming, offers a platform for students to embrace and discuss the roles of identity in the university and society, seek out peers with shared identities and cultures, and explore the intersections of identity, expression, community, and belonging within the contexts of both ASU and the larger world.

Participant Eligibility. Any current or incoming ASU student is eligible to apply to the HUES program.

Mentor matching. Mentors in the HUES program are LGBTQ+ faculty, staff, and previous-year HUES mentees. All mentors and mentees have been asked to provide information on their personal backgrounds, mentoring needs or interests, and program expectations. Matches are made based on these criteria. HUES hopes that the mentoring process is a rewarding and enriching experience for both mentors and mentees, and that both parties are comfortable with the match that has been provided. Upon completion of the first mentoring meeting, in the event that either the mentor or mentee do not feel comfortable with their match, the HUES program will offer a re-match.

Structure. The HUES program follows a fall-spring academic calendar, with new mentor/mentee matches assigned beginning in August and structured programming ending in April; though applicants may be matched any time during the semester, any applications received after April 1 will be held until the following August.

One-to-one mentoring. Participants are expected to meet with their mentor at least once per month. In the first meeting, mentor and mentee will establish goals for the semester and complete a mentoring agreement. Subsequent meetings will be determined by mentor and mentee, using the goals determined in the mentoring agreement to drive conversation.

LGBTQ+ personal resilience inventory. Upon entry to the program, all mentees are required to complete the LGBTQ+ personal resilience inventory. This brief survey is designed to measure participants' own perceived levels of community and personal support in relation to their LGBTQ+ identity, and is administered at program intake and exit. While individual records are confidential, data collected from these assessments will drive subsequent HUES programming.

Community identity blog project. The HUES community identity blog project offers participants a forum in which to take and share images – photojournal-style – that represent their journey of identity exploration and LGBTQ+ community development. HUES participants are expected to contribute at least one image/photo per week and participate actively on the blog by responding reflectively to other participants' shared images or discussion threads.

Community enrichment programming. Enrichment programs are designed to facilitate further examination and conversation around themes of LGBTQ+ community and cultural capital, navigation of identity and environment, and common experiences that define the LGBTQ+ community. Participants are expected to attend at least two community enrichment programs per semester.

Potential trigger warning. Due to the nature of mentoring conversations around identity development, engagement and support, some participants may experience some emotional distress or triggering in recalling and reflecting upon unpleasant or frustrating experiences.

Though challenging subjects may be a component of mentoring sessions, if agreed upon mutually by mentor and mentee, mentors are not trained psychologists, and mentoring sessions must not be used as informal counseling sessions. The following resources are available to students in need of counseling services:

ASU Counseling Services (Monday-Friday, 8 a.m. to 5 p.m.)

Downtown Phoenix: 602-496-1155

Polytechnic: 480-727-1255

Tempe: 480-965-6146

West: 602-543-8125

EMPACT 24-hour ASU-dedicated crisis hotline (after-hours/weekends)

480-921-1006

Arizona State University LGBTQ+ Resources Website

eoss.asu.edu/out